

REPORT ON TRANSPARENCY STRATEGIES AT MAR BASELIOS COLLEGE OF EDUCATION

Mar Baselios College, a prestigious institution under the Diocese of Bathery, is committed to maintaining transparency in its financial, academic, administrative, and other functions. The trust's invulnerable policy revolves around creating a democratic environment to serve its primary objective of imparting quality education. This report outlines the strategies adopted by Mar Baselios College to ensure transparency, including financial auditing, internal systems, and external expert committees.

Financial Transparency:

Mar Baselios College employs a robust three-tier auditing system to ensure financial transparency. This includes:

- **1.Senior accountant Audit and Departmental Audit:** Regular intervals witness audits conducted by the senior accountant and the respective departments. This ensures compliance with financial regulations and identifies any discrepancies promptly.
- **2. Internal Audit**: Periodic internal audits are conducted through a central system established by the Institution's governing body, led by a Chartered Accountant.
- **3. Committee Oversight:** Committees are established to oversee internal financial systems, ensuring the smooth conduct of extension activities and welfare measures for both students and teachers. These committees work in coordination with periodic audits to maintain financial integrity.

Academic and Administrative Transparency:

1.External Expert Committee: An external expert committee is constituted to conduct audits on academic and administrative functions. This committee brings an unbiased

perspective, identifying areas for improvement and ensuring compliance with academic standards.

- **2.Academic Quality Assurance Committee (AQAC)**: AQAC monitors all academic matters, ensuring adherence to quality standards in curriculum, teaching methodologies, and assessment practices.
- **3.Evaluation and Examination Committee (EEC)**: EEC coordinates and monitors all evaluation and examination matters transparently. It addresses any issues promptly and ensures fair assessment practices.
- **4.Student Activity Assessment:** The assessment of student activities is conducted using faculty-made rubrics and predetermined criteria. This ensures objectivity and transparency in evaluating student performance beyond academic achievements.

Mar Baselios College, guided by the principles of the Diocese of Bathery, has implemented comprehensive strategies to maintain transparency in its operations. The three-tier financial auditing system, external expert committees, and specialized internal committees contribute to a democratic and transparent environment. These practices not only align with the trust's invulnerable policy but also contribute to the overall excellence and integrity of Mar Baselios College's educational initiatives.